



**Minutes of the UWRF Faculty Senate for February 6, 2008 Vol. 32 No. 10.**

<b>Representation</b>	<b>Term Expires 2010</b>	<b>Term Expires 2008</b>	<b>Term Expires 2009</b>
<b>CAFES</b>	Kris Hiney ** (Dennis Cooper)	Laine Vignona	
<b>CAS</b>	Wes Chapin	Patricia Berg	Peter Johansson
	Karl Peterson **	John Heppen	
<b>COEPS</b>		Ogden Rogers**	Michael Miller
<b>CBE</b>			Glenn Potts
<b>4th Division</b>	Kristie Feist** (Jon Levendoski)	Gregg Heinselman	Sarah Egerstrom
	Kristen Hendrickson		
<b>At Large</b>		Brenda Boetel (Jr)	Melissa Wilson (Jr)
	Sarah Parks (Jr)	Dawn Hukai (Sr)	David Rainville (Sr)
	David Furniss (Sr)		Terry Ferriss (Sr)
	Connie Foster*		

\* Chancellor's Designee

\*\* Absent

() Substitute

**Call to Order:** David Rainville called the meeting to order at 3:34 pm

**Seating of Substitutes:** Dennis Cooper for Kris Hiney and Jon Levendoski for Kristie Feist

**Guests:** none

**Approval of Minutes from December 12, 2007**

Wes Chapin offered clarification under discussion on Compensation Advising Committee.

Terry Ferriss/ Glenn Potts "appointed" versus "approved": (from August 2006 meeting) Faculty Senate will appoint with Chancellor's final approval.

John Heppen moved to approve minutes as corrected and was seconded by Sarah Parks:

17 approved  
0 opposed  
0 abstentions; minutes approved

**Chair's Report:**

To start off with, I want to report that the Chancellor has signed and approved the bulk of our motions thus far. None has been rejected. There has been no action thus far on motions from the December 12, 2007 meeting. Additionally, there was one motion from the October 10, 2007 meeting in which old Incomplete (I) grades would be changed to N, was delayed in getting to the Chancellor. I have not heard at this point the disposition of the motion.

On February 1, 2008, I attended a meeting of the Faculty Representatives of the UW-System in Madison. The session involved a "private" pre-meeting of the faculty representatives and then a more formal meeting presided over by Rebecca Martin, Senior Vice-President of Academic Affairs.

At the pre-meeting, we discussed the tuition pay increases that have been occurring both in the form of special increases such as those at LaCrosse as well as differential tuition increases that have occurred at other UW campuses. It was suggested that the Board of Regents look at a more comprehensive/universal plan. Additionally we discussed the "Pay Plan," and its adverse effects on faculty moral, hiring and retention. It was suggested that the BOR needs to become more proactive and independent of the Governor and take the lead on an adequate compensation plan.

Discussion also occurred concerning the Shared Governance Guidelines and Principles document that we are to consider today. Most UW campuses have endorsed. There are four exceptions, notably Madison and our neighbor Stout. Concern centered on what some representatives considered a misinterpretation of the document as one that would take away shared governance from faculty senates and create a "super senate" in Madison. There was great care taken to emphasize that faculty representatives are only liaisons with system and do not have any voting authority.

We also discussed the status of teaching academic staff across the System and how they were being treated. Approximately ten years ago there was discussion about bring instructional and research instructional academic staff into the academy and giving them some additional recognition and security. It appears that nothing came of it. Wisconsin is the only state with non instructional academic staff (they are civil servants in other states), so including instructional academic staff with them seems extraordinary compared to other states. Some campuses in the System use indefinite status for long term instructional academic staff and they are supervised as are regular faculty. We made a commitment to look at the concept of indefinite status and how it could relate to instructional academic staff, promotion, and how there could be some provisional faculty status. It was noted that the ratio of FTE to instructional academic staff has been decreasing significantly System wide.

At the formal meeting, we started discussing the issue of instructional academic staff and asked System to get us data about the numbers on fixed appointments, both short term and long term, as well as those on indefinite status versus rolling horizon contract (which we currently use at UWRF). We also requested information as to which campuses used indefinite status in contrast to the rolling horizon contracts, how instructional academic staff was included in the governance process System-wide, promotion procedures and hiring practices.

We took some time to discuss the BOR meeting which will be held tomorrow and Friday. Major discussion centered about a plan in the Education Committee concerning a plan to streamline the process for the approval of new programs. There is a move to look at programs in terms of an institutions overall "academic plan," in contrast to individual programs. Thus individual programs would presumably be placed on a consent agenda in the future. The main item we discussed in front of the Business and Finance Committee was a review of the differential tuition plan at Milwaukee.

We also discussed the "Shared Governance" document. We generally agreed that since most campuses endorsed it, we would develop a less "legal" sounding document that would dispel any concept of a super senate and move forward with it.

We spent some time discussing Inclusive Excellence. This plan is essentially a continuation of plan 2008 which was a plan to include diversity within the UW-System. There has already been a meeting between System and campus multicultural coordinators. This is moving forward and is a topic for the Education Committee at the BOR meeting. The plan is evolving as it is discussed with other officials in the System. There is some concern as to whether or not we can have measurable results. The plan as it evolves may need to be different campus by campus as there is institutional assessment as to the any degree of problem that exists with inclusively. The Faculty Representatives will discuss this at our February 29, 2008 meeting.

We also looked at Advantage Wisconsin and discussed where faculty might play a major role, those areas being in Preparing Students and More Graduates. These are two of the seven areas in the framework of Advantage Wisconsin.

There was a presentation from David Giroux and Grant Huber about Legislative Challenges. Basically they spoke about UW-System's process for informing campuses about legislative activity. They noted that the most important issue now is a collective bargaining bill in the Senate and Assembly. I did attend a Wisconsin State Senate Hearing on the Senate bill in Eau Claire last December. I believe that its prospects are good in the Senate. I do not know of its fate in the Assembly.

Al Crist informed us about the "Pay Plan." There is a UW proposal to augment the current pay plan with an additional 1.5% each year of the biennium. This plan has been stalled in OCER. There is some concern about settling union contracts before this is addressed. The current projected 400 million dollar shortfall in state revenues over the biennium has not helped the prospect of this going anywhere. I am not very hopeful

about its potential at this point. There was some discussion about making the monies available for faculty development if the plan is not approved. That also seems unlikely. Finally, the UW-System's "Leadership Fellows Program" is being put on hold until we know more about revenue projections.

### **Addendum to Chair's Report, 2/6/08**

Today at our regularly scheduled meeting of the Executive Committee and Senior Leadership, we discussed the need for UWRF to submit a DIN (Decision Initiative Narrative), to be considered by the UW-System Chancellors and the Board of Regents for the next UW-System Budget. Ideas are now being solicited. They should be tied to our Strategic Plan and if possible Advantage Wisconsin, the UW-System Strategic Plan for Growth (increasing and retaining the numbers of college graduates for the state) and the economic growth of the State of Wisconsin.

~Ideas for a DIN should be brought to Kristen Hendrickson

Vice Chair's Report: none

Other Reports: none

**Old Business:** none

### **New Business**

#### **1) (handout) Proposal Academic Policies and Programs to adopt a Masters of Arts in TESOL.**

Glenn Potts made a motion to approve Proposal and was seconded by David Furniss

In attendance to support this Proposal: Laura Zlogar, Vladimir Pavlov and Doug Johnson

This program would be funded through Outreach (Katrina Larsen) It is based on estimates of enrollments.

Kristen: Is there Marketing built in to this proposal? Laura: Yes.

Dennis: Enrollment? Doug: 10 regular and 5 international students. Numbers could easily double from that. UWRF already has 3 graduate students working on their ESL Masters. There are International Business and International Teaching opportunities for our students available. Classes would be taken once a week – possibly a certificate in ESL in one year (in 2 semesters) with late afternoon classes.

Dennis: Adequate enrollment is a concern; we should try not to add new programs that won't be productive.

Laura: Two South Korea Universities currently mandate that everyone is to speak English. We have an agreement with them to send us students (10 to 15) and we would run a joint certificate program with them.

Vladimir: We have identified over 75 "teaching English" classes around three Universities. Korean Colleges intend to send us 10 – 15 students before the promotion of this program.

All in favor of adopting a motion to approve Master of Arts in TESOL

18 in favor - unanimous

**2) Revisions in Task Charters in the Operating Paradigm:**

Motion to approve by Sarah Egerstrom and seconded by Sarah Parks

Wes: Are these sequential mechanisms? David: Yes. At each stage there is a policy recommendation or a policy that the Chancellor would approve? Anything from Senate would move forward as a motion. Recommendation is for approval? Yes.

No tasks and terms have been decided yet.

Is there student representation? Not discussed.

**All in favor of adopting revisions to past Task Charters**

**18 in favor – unanimous**

**3) (handout) Shared Governance Principles and Guidelines Faculty and Academic Staff. Faculty Senate to either endorse or not endorse the document.**

Wes: Addressed the circumstances implemented System wide with shared governance. The representatives are not a system wide policy making body.

Glenn: There are significant loopholes for the normal shared governance process on a campus.

Laine: Definition of “emergency situations”? System has not defined emergency situations.

David: Regardless of endorsing or not endorsing it will move forward.

A motion to endorse this is moved by Wes Chapin

2<sup>nd</sup> by Gregg Heinselman

Wes: Document provides us with authority we do not otherwise have. I would support a motion to postpone if a revision is coming at a later date.

Glenn: In the document it states, “For issues of a minor nature...” What does this mean?

Makes more sense to vote on a revision than a draft.

Dennis: Postpone versus tabling this draft?

Postponing means it has to be posted on the next scheduled meetings agenda.

**Dennis Cooper: Moved to Postpone Indefinitely**

**2<sup>nd</sup>: Laine Vignona**

Discussion: Can we ask to bring it out of postponement? Yes, need to bring out of postponement and use certain language to put it back on the agenda.

14 all in favor

3 opposed

1 abstention

Motion postponed

**4) (handout) Proposal from General Education/University Requirements Committee to revise the Criteria and Outcomes in the HF category of Goal Two.**

Melissa Wilson moved to approve and was seconded by Peter Johansson

Karen Klyczyk present to discuss these proposals.

**All in favor of adopting motion of Goal 2**

**18 in favor – unanimous**

**5) Proposal from Academic Standards to remove the section in Chapter 8 of the Faculty Senate Handbook requiring a contracted four-year plan in each major.**

Moved by Terry Ferriss and seconded by Peter Johansson

Laine: What is the background to this proposal?

Dawn: Legislature wanted us to do this at the time. It has never been implemented in ten years and they have never asked us about it.

All in favor of amended Faculty Senate Handbook Chapter 8 – Section 8.

**18 in favor - unanimous**

Motion to adjourn by Dennis Cooper and seconded by David Furniss

Adjourned at 4:30pm.