



Representation	Term Expires 2010	Term Expires 2008	Term Expires 2009
CAFES	Kris Hiney	Laine Vignona** (Bonnie Walters)	
CAS	Wes Chapin	Patricia Berg	Peter Johansson
	Karl Peterson	John Heppen	
COEPS		Ogden Rogers	Michael Miller
CBE			Glenn Potts
4th Division	Kristie Feist** (Jon Levendoski)	Gregg Heinselman**	Sarah Egerstrom
	Kristen Hendrickson		
At Large		Brenda Boetel (Jr)	Melissa Wilson (Jr)
	Sarah Parks (Jr)	Dawn Hukai (Sr)	David Rainville (Sr)
	David Furniss (Sr)		Terry Ferriss (Sr)
	Connie Foster*		

* Chancellor's Designee

** Absent

() Substitute

Call to Order: David Rainville called the meeting to order at 3:34 pm

Seating of Substitutes- Bonnie Walters for Laine Vignona, Jon Levendoski for Kristie Feist

Recognition of Invited Guests:

Approval of Minutes from April 23, 2008

John Heppen motioned to approve minutes and was seconded by Peter Johansson

Approval of Minutes

19 yes

0 opposed

0 abstentions: Minutes approved

**Chair's Report
Faculty Senate
May 7, 2008**

I attended a joint meeting of Faculty Representatives and Academic Staff Representatives in Madison on Friday May 2, 2008. I went down with Jason Neuhaus who is the Academic Staff Representative from UWRF. President Kevin Reilly presided over the meeting. The items we discussed are as follows:

1. The formation of a task force or commission to look into the problems of compression, retention and recruitment as they relate to faculty and academic staff in the UW System. In this discussion it was general acknowledged that the "star" fund was divisive and not addressing the problem of compression. It was generally agreed that it was appropriate to link salaries of both faculty and academic staff as we search for a solution. It was highly suggested that we work towards a catch up package for the next and subsequent biennial budgets.

Reilly indicated that we needed to bring together students (who will support tuition increases to fund salary increase), Business leaders (who want highly qualified graduates to hire so that they may remain competitive), and ourselves into a commission to strongly advocate for better compensation. He noted that the only sources of revenue to affect this would be tuition and State GPR.

He also indicated that we would need to pursue funding for need based scholarships if we pushed for substantial increases in tuition to fund compensation. This would require fund raising of private dollars. This is seen as the only way that support of the middle class can be obtained.

This commission would be charged on pressuring the legislature and possibly governor and would probably work closely with the UWS Compensation Advisory Committee.

It should be noted that the UWS is extremely efficient being 34th nationally in terms of tax burden per student. UWS administrative costs are 6% compared to 10% nationally.

Some discussion also centered on the looming retirement crisis within the UWS. One thing that may occur would be movement of faculty and academic staff to make up for shortages. That movement would of course be voluntary.

2. Job Security for Academic Staff. Some common concerns that were discussed are:
Status of instructional Academic staff,
increased used of IAS
inability to participate in governance issues to a great extent.
nature of appointments
moral effects of no intent to renew notification
semester by semester renewal

little ability to speak out for fear of job security
job security after seven years in that position

It was noted that only four campuses in the UWS have policies leading to indefinite status. UW Oshkosh will make a presentation concerning IAS at a meeting of HR directors of the UWS this week. This may be a starting point to consider as we look at the formation of a new policy.

3. New Shared Governance Document a result of the UWS 7.

4. Greater presence of faculty at BOR meeting. We asked if we could not be more visible at BOR meetings. Reilly indicated that he would work to get us more interaction at the committee level.

5. Membership/purposes of UW System Committees & Task Forces. A list of current UWS Committees, their charges, and membership was discussed.

6. Joint Political Advocacy: The concept of Faculty and Academic Staff working jointly on legislative issues was discussed. There has been improvement with information from UWS. It was suggested that campuses could have create joint committees of faculty, academic staff, and students which would meet once month to discuss legislative issues.

Finally, It has been a pleasure to serve as the chair of this esteem group this past year. I am proud of our accomplishments and I look forward to next year. To end any speculation, I am willing to serve again as Chair of the Faculty senate.

The new 2008-2009 Faculty Senate will meet at 1:00 P.M. on Friday, May 16, 2008 for the purposes of the election of officers and the Executive Committee. If anything comes up before then, I will place it on the agenda.

Vice Chair's Report: Election updates. Faculty should return their ballots as quickly as possible.

The Ad Hoc Committee on Academic Staff has met and discussed issues concerning job security, compensation, status in departmental governance. The committee will prioritize two tasks, titling and compensation. The committee will post its agenda and minutes similar to other faculty senate committees.

Old Business:

1. Shared Governance Guidelines and Process.

Terry Ferriss made a motion to bring forward for discussion and was seconded by Sarah Parks.

Discussion: John Heppen suggested voting no to get attention from the UW System

Glenn Potts supported the motion as it might increase interaction between faculty and the Board of Regents.

17 for, 3 opposed, 0 abstentions. Motion passed.

New Business Consent Agenda.

1. Program Change (minor change) in Ethnic Studies
2. Appointment of Terry Ferriss and Pam Weller to *ad hoc* Faculty Senate Committee on Instructional Academic Staff.

All in favor 20

Opposed 0

Abstentions 0

New Business:

1. A motion from AP &P to approve the creation of a minor in Military Science.

In favor 19, 0 opposed, 1 abstentions. Motion passed.

2. A motion from AP&P approving the division of Business Administration department in the College of Business and Economics into two new departments: Accounting and Finance and Management and Marketing.

Dawn Hukai made a motion to bring to discussion and was seconded by Melissa Wilson.
In favor 120, 0 opposed, 0 abstentions

3. A motion from the Executive Committee replacing 2007/2008/41 on Compression which was disapproved by Chancellor Betz.

John Heppen moved to bring to discussion and was seconded by Glenn Potts.

It was moved to amend the dates from July 1 to January 1.

In favor 20, 0 opposed, 0 abstentions. Amendment passed.

Discussion- Concerning the budget review, does it leave to wide a window?

The cost of \$200,000 should be good for the first round, but administration wants to make sure it can be afforded.

In favor 19, 0 opposed, 1 abstention

4. A Resolution from the Instructional and Learning Technologies Council:
Bonnie Walters moved to bring forward for discussion and was seconded by Kristen Hendrickson

Discussion – There is no more space to build computer labs on campus. 70% of students who completed an electronic survey already owned laptops. Note: this is not a random sample.

The plan would be in two phases; 1st agree to the idea, and then develop a plan to do it.

Student senate supports the motion.

There is enough current technology to make this work. There is no room in the budget to service existing computer labs.

Is this a motion or a resolution? It gives a committee a charge.

Some programs need permanent computer labs (memory space etc)

No evidence that permanent computer labs are obsolete.

This would not effect discipline specific computer labs – just general ones.

Currently computer labs are not “sustainable” because there is not enough money to update them.

Isn't this just passing the cost to run the university to the students?

Of the 30% of respondents who don't have computers, how are they going to get them?

Details of the plan are needed prior to endorsing.

What about software access by the student? Is it then removed at the end of the semester?

How is this going to affect financial aid?

Some licensing requirements are specific for computers.

Software deliver may change – companies may supply a larger distribution per licensing.

This seems to be the same controversy as the Advising issue. No one wants to support an idea without seeing exactly how it will be implemented.

Student representative wished to see an unbiased committee and a resolution written in more neutral language.

Perhaps departments should be required to justify existing computer labs.

This has big financial implications.

Committee wants everyone to endorse their work before they agree to do it.

If it is written as a mandate, it has to be implemented.

Pat Berg suggested an amendment which was further defined by John Heppen

The resolution would only apply to general use computer labs and not to program specific; department, discipline specific or faculty computers.

Terry Ferriss spoke against the entire amendment process.

In favor 2, 18 against – Amendment failed.

David Furniss called the question.

15 for, 1 opposed, 1 abstention. Question called.

7 for , 8 against, 4 abstentions. Motion failed.

5. A motion from Faculty Welfare on Faculty Load and Lecture Lab equivalency: Different models exist between universities within the UW System which allow greater flexibility when defining load.

Discussion – This will have a huge impact on FTE. How will the university afford it?

In favor 14, 1 opposed, 4 abstentions

6. A motion from the Assessment Committee to approve the attached “General Education Program and University Requirements Assessment Plan and Review Process.

Dawn Hukai motioned to approve and was seconded by David Furniss.

In favor 17, 1 opposed Motion passed.

7. A motion from Academic Standards concerning grade requirements for all Health and Human Performance Majors in Option II:

Ogden Rogers motioned to approve and was seconded by Sarah Parks.

Wes Chapin moved to amend to motion to 2008 and was seconded by Ogden Rogers.

In favor 18, 0 opposed, 0 abstentions, Amendment passed.

Amended motion – in favor 18, 0 opposed, 0 abstentions. Motion passed.

8. A motion from the Executive Committee: The chair of Academic Policies and Programs Committee shall be given 0.25 release time for the fall and spring semesters that he/she serves in that capacity

Wes Chapin moved to approve and was seconded by Karl Peterson

What is the fiscal impact on the institution?

Does this violate the budget process?

Other committees have high loads.

Faculty Welfare has discussed this issue

Should this be done through a budget process or through motions?

Currently the senate is following the process it was told to use.

Karl Peterson made a motion to amend by adding “for the 08-09 Academic year” and was seconded by Mike Miller.

17 in favor, 1 opposed, 0 abstentions for the amendment

Final motion – 18 for, 0, opposed, 0 abstentions

9. A motion from the Executive Committee: The chair of the University Curriculum Committee shall be given 0.25 release time for the fall and spring semesters that he/she serves in that capacity

Sarah Parks moved to approve and was seconded by David Furniss

Karl Peterson made a motion to amend by adding “for the 08-09 Academic year” and was seconded by Ogden Rogers.

11 in favor, 5 opposed, 1 abstentions for the amendment

Final motion – 18 for, 0, opposed, 0 abstentions

10. A motion from the Executive Committee: The Faculty Senate shall be given a 0.25 release (3 credits) each semester to give to a chair of a Faculty Senate committee that has a heavy load during the semester that the release is given. The committee receiving the release shall be determined jointly by the Executive Committee of the Faculty Senate and Senior Leadership.

John Heppen moved to approve and was seconded by Wes Chapin

Terry Ferriss made a motion to amend by adding “for the 08-09 Academic year” and was seconded by Karl Peterson.

14 in favor, 4 opposed, 0 abstentions for the amendment

Final motion – 18 for, 0, opposed, 0 abstentions

11. A motion from the Executive Committee: Faculty members on a 9 month contract serving the Search and Screen Committee for the new chancellor during the summer of 2008 will be given a stipend of \$1000. The chair of that committee will be given an additional \$1000 (\$2000 total).

Discussion: Some faculty will react negatively once they know others who volunteered their time are getting paid. All members of the Plant and Earth Science department decided not to serve on the search and screen committee on principle.

Terry Ferriss moved to amend that the two students serving on the committee will also receive \$1000 for their time and was seconded by Wes Chapin.

In favor 12, 4 opposed, 4 abstentions – amendment passed

Amended motion – 13 in favor, 2 opposed, 3 abstentions

12. A motion from the Executive Committee: Brad Mogen shall be the chair of the Information and Instructional Technology Council (ITC) for the 2008-2009 academic year. He will also be reappointed to the Council for a three year term (2008-2011). This assignment has a 0.25 release time.

In favor 15, 0 opposed, 1 abstentions

13. Search and Screen Committee for the new chancellor. The Executive Committee will present a list of twenty names of faculty to be submitted to President Reilly of the UWS. This list will represent the four colleges with ten being from CAS, two from CBE, four from CAFES, and four from COEPS.

John Heppen moved to approve and was seconded by Ogden Rogers
Motion passed unanimously

14. Motion from the Academic Staff Council to approve the list of individuals to be submitted to President Reilly for the Chancellor Search and Screen.

Ogden Rogers made a motion to approve and was seconded by Glenn Potts.
Motion passed unanimously

Miscellaneous New Business

1. The 2008-2009 Faculty Senate will convene at 1:00 pm in the Alumni Room of South Hall on Friday, May 16 2008. The main agenda item will be the election of officers of the Executive Committee.

Ogden Rogers moved to adjourn the meeting and was seconded by Sarah Parks
Meeting adjourned at 5:40 pm.